

PENSION PLANNING CONSULTANTS, INC.

IRS and Social Security Compensation, Tax and Benefit Limits

	2021	2020	2019	2018
Defined benefit maximum annual pension	\$230,000	\$230,000	\$225,000	\$220,000
Defined contribution maximum annual addition	\$58,000	\$57,000	\$56,000	\$55,000
Compensation limit for qualified plans	\$290,000	\$285,000	\$280,000	\$275,000
Social Security taxable wage base	\$142,800	\$137,700	\$132,900	\$128,400
Highly Compensated definition (5% owners) Compensation test	\$130,000	\$130,000	\$125,000	\$120,000
Salary limit applied to prior year compensation. Top 20% election available.				
Top Heavy Key Employee definition Officers	\$185,000	\$185,000	\$180,000	\$175,000

	2021	2020	2019	2018	2017
Deferrals					
401(k)	\$19,500	\$19,500	\$19,000	\$18,500	\$18,000
401(k) Catch up*	\$6,500	\$6,500	\$6,000	\$6,000	\$6,000
SIMPLE	\$13,500	\$13,500	\$13,000	\$12,500	\$12,500
SIMPLE Catch up*	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
IRA Contributions					
Maximum	\$6,000	\$6,000	\$6,000	\$5,500	\$5,500
Catch up*	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000

*Catch up contributions are available to anyone age 50 and older.

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